

Joan P.

HR Director

Compliance

Employee Relations

Training + Development

Talent Acquisition



WORK EXPERIENCE

HUMAN CAPITAL PARTNER/DIRECTOR

Skilled Nursing Facilities

Detroit, MI

Large organization

HR MANAGER - PEOPLE & DEVELOPMENT

Real Estate Developer

Detroit, MI

Large organization

HR DEVELOPMENT SPECIALIST

Car Dealership

Detroit, MI

Small organization

HUMAN BUSINESS PARTNER - PEOPLE TEAM

IT Service Provider

Detroit, MI

Large organization

LEGAL, ETHICS AND COMPLIANCE TRAINING COORDINATOR

Automotive Manufacturer

Detroit, MI

Large organization

CAREER HIGHLIGHTS

- 10+ years of experience enhancing HR functions, and collaborating with leaders to optimize organizational structures and impact.
- Specializes in all aspects of talent acquisition including recruitment, selection, onboarding + new hire experience, and retention.
- Expertise in benefits administration, open enrollment, and leave management including FMLA, ADA, COBRA, and UI.
- Other skills include payroll administration, internal communications + marketing, employee appreciation + engagement, and compensation.
- HR Systems Experience
 - Kronos
 - ADP Workforce Now
 - Workday
 - PeopleSoft
 - Paylocity
 - Spherexx

EDUCATION

B.S. HR Management (in progress)

Capella University

Minneapolis, MN